

# CRIME GUN INTELLIGENCE CENTERS

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REGIONAL CGIC MULTISITE TRAINING | *MIAMI, FLORIDA*

## Presenter Biographies

National Resource and Technical Assistance Center  
for Improving Law Enforcement Investigations



## **Presenters**

(In Order of Appearance)



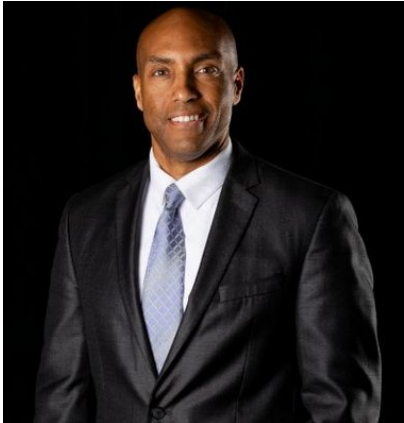
### **Tammy Brown, Senior Policy Advisor, Bureau of Justice Assistance**

Tammy Brown brings 25 years of experience in the criminal justice system to the Bureau of Justice Assistance (BJA) as a Senior Policy Advisor. She oversees several projects related to law enforcement and prosecution include the Crime Gun Intelligence Centers, Improving Investigations, Addressing Witness Intimidation, Developing Best Practices in Prosecution and Improving Homicide Clearance Rates.

Before coming to BJA she served as the Chief of External Affairs for the Baltimore City State's Attorney's Office, where she was responsible for Community Affairs, Victim Services, Prevention Programming, Communication, Grants, Legislation and Policy for the office. In that capacity she served as the frontline to the community and spearheads initiatives to help reform the criminal justice system.

Prior she served as Governor Martin O'Malley's Executive Director for the Governor's Office of Crime Control and Prevention, where she advised the Governor on criminal justice issues and was oversaw the administration of over \$100 million in federal and state grant funds. She was also responsible for the coordination and collaboration with public safety agencies at the local, state and federal levels to develop and implement effective strategies and tactics that have led to historic lows in violent crime in Maryland. In this position she lead criminal justice reform in the areas of pretrial, gun laws, death penalty, re-entry, human trafficking, domestic violence, diversion and juvenile justice.

She also served as Staff of the Maryland Department of Juvenile Services (DJS). While at DJS, Tammy was instrumental in case management reforms including the implementation of the Violence Prevention Initiative. Prior to her Chief of Staff role, Tammy served as Director of Communications, where she spearheaded increased levels of information sharing with law enforcement. She helped pass legislation to allow juvenile information to be shared with system counterparts in the District of Columbia.



**Karhlton Moore, Director, Bureau of Justice Assistance**

President Biden has appointed Karhlton F. Moore as Director of the Bureau of Justice Assistance (BJA), effective February 28, 2022.

Prior to joining BJA, Karhlton served as the Executive Director of Ohio's Office of Criminal Justice Services where he oversaw state and federal grants for law enforcement, victim assistance, juvenile justice, crime prevention courts, anti-trafficking efforts, reentry, corrections programs, and traffic safety. In that role, he led Ohio's grantmaking operations, advising the

governor and the director of the Department of Public Safety on criminal justice strategies. He also served as the facilitator for former Ohio Governor John Kasich's Task Force on Community-Police Relations, precursor of the Ohio Collaborative Community-Police Advisory Board, a multi-disciplinary panel that establishes standards for law enforcement agencies as part of the state's effort to strengthen community-police relations. Karhlton also served on the National Criminal Justice Association (NCJA) advisory council and executive committee, and was president of NCJA's board of directors. He also served on the steering committee of the Justice Counts initiative.



**William Panoke, Chief, ATF Firearms Operations Division**

Special Agent Will Panoke is a twenty-three-year veteran of law enforcement and is the Chief of ATF's Firearms Operations Division, Office of Intelligence Operations. He is a member of ATF's senior executive staff and oversees the bureau's National Integrated Ballistics Information Network (NIBIN) program. Prior to his appointment, Chief Panoke served as Assistant Special Agent in Charge (ASAC) for the Chicago Field Division. During his tenure as ASAC,

he was responsible for executing ATF's mission to fight violent crime in the Northern District of Illinois and the Eastern District of Wisconsin. He was also responsible for leading all crime gun intelligence (CGI) operations for ATF in Illinois, Wisconsin, and Indiana.

Special Agent Panoke joined ATF in 2005 and was assigned as a field agent to the Montgomery, Alabama field office, and then in 2010 assigned to the Columbus, Georgia Satellite office. He worked numerous joint investigations with federal, state, and local partners on violent firearms and narcotics offenders and known gang members. In 2015, Special Agent Panoke was promoted to be the Resident Agent in

Charge for the Macon, Georgia field office, where he served for several years and oversaw ATF's criminal enforcement operations for the seventy counties in the Middle Judicial District of Georgia. Special Agent Panoke transferred to ATF headquarters in 2019 to serve as a Program Manager and was an integral part of ATF's expansion of the CGI and NIBIN programs with law enforcement partners across the nation. In 2020, Special Agent Panoke was selected to be the Chief of the Criminal Intelligence Division, Office of Strategic Intelligence and Information.

Chief Panoke started his law enforcement career in 2001 as a Special Agent with the Georgia Bureau of Investigation. He earned his bachelor's degree in Marketing and Business Administration from Columbus State University in 1997. Chief Panoke has been a Certified Explosives Specialist for ATF since 2009 and has earned master's graduate certificates from both Missouri University of Science and Technology and Oklahoma State University. Chief Panoke continues to remain as an adjunct explosives instructor to train international and domestic law enforcement agencies and to advance ATF's global strategic objectives. He is married with two children.



**Manuel A. Morales, Chief of Police, City of Miami Police Department**

Chief Manuel A. Morales is the 43rd Commanding Officer of the Miami Police Department and oversees 1400 sworn and 400 civilian personnel. He joined the Miami Police Department in 1994 as an officer after serving nearly 4 years in the U.S. Army. Chief Morales worked as a patrolman and Field Training Officer in the Model City, Little Haiti, and Flagami Neighborhood areas.

In February 1999, he joined the Criminal Investigations Division as a detective in the Domestic Violence and the Violent Crimes Intervention Unit. In November 2001, he was promoted to Sergeant and served as a Field Training and Crisis Intervention Supervisor in the Field Operations Division. In July 2005, he was assigned to the Crime Suppression Unit as the Vice Detail supervisor, where his duties included the direct supervision of all undercover street narcotics detectives. He was promoted to Lieutenant in August 2007 and became the Commanding Officer of the Juvenile Investigations Unit, where he directed the Gang Unit, the Auto Theft Detail, and the Felony Apprehension Team.

In December 2009, he was promoted to Police Commander and served as the Deputy Commanding Officer of the Tactical Operations Section, where he directed the day-to-day operations and deployment of the Gang, the Crime Suppression, the Problem Solving, and the Tactical Robbery Units. In 2010, Chief Morales assumed



responsibility of the Little Haiti and Upper Eastside neighborhood enhancement teams, where he focused on advancing the department's community policing mission. In October 2016, he was promoted to Major assuming command of the Central District, there he oversaw four Neighborhood service areas, the Detention Officer Detail, the Crisis Intervention Team, and the Field Training Officer Program. In January 2018, Chief Morales assumed command of the Administration Division and oversaw the Budget, Communications, IT, Personnel, Records, Training, and Property Sections as the Assistant Chief. In May 2018, Chief Morales was assigned to lead the Field Operations Division. In October 2021, Chief Morales was sworn in as Interim Chief.

Chief Morales holds a Bachelor's degree in Organizational Leadership from St. Thomas University and a Master's degree, with distinction, in Security Studies from the Center for Homeland Defense and Security at the Naval Postgraduate School. He aims to work along with our community, city administration, and members of the police department to make Miami a city we can live, work, and visit safely and without fear of crime. Chief Morales has prioritized the reduction of firearm violence, the restoration of community trust by fostering equality and employing constitutional policing, and the enhancement of officer morale, wellness, and professionalism by leading fairly and with transparency as he mitigates the challenges of our diverse city and moves the Miami Police Department to the forefront of American policing excellence.



**James Burch, President, National Policing Institute**

Jim Burch is the President of the National Policing Institute (NPI), a transformative and mission-centered organization pioneering advancements in policing by leveraging science and community innovations. Mr. Burch is the fifth person to serve as president of NPI, a national, independent, and nonpartisan organization established in 1970.

Mr. Burch leads a dedicated team of over sixty professionals, encompassing both practitioners and researchers, and champions the cause of effective and professional 21st-century policing to foster safer communities and a stronger democracy. Under his dynamic leadership, NPI has experienced an unprecedented rise, significantly amplifying its reach and influence both domestically and globally, building on an astounding six-fold increase in overall funding revenues from 2015 to 2023.

Before assuming his role at NPI, Jim Burch amassed over two decades of experience within the US Department of Justice (DOJ), scaling the ranks to occupy pivotal senior leadership positions. As the Deputy Assistant Attorney General of the Office of Justice Programs (OJP), an office with a budget exceeding \$2 billion during his tenure, he held the distinguished position of overseeing the agency's operations and management, including those of six offices led by presidential appointees and five OJP management offices responsible for financial operations, technology, communications, human resources, audit, and EEO functions. As the highest-ranking career staff member in OJP, Mr. Burch engaged with members of Congress, congressional committees, and cabinet officials and their senior staff. During his subsequent tenure as Acting Assistant Director of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), a federal law enforcement agency within the DOJ, his role entailed orchestrating multifaceted engagement and strategies spanning congressional, inter-governmental, and public affairs both nationally and in Washington.

Mr. Burch's career within DOJ was further underscored by his presidential appointment as Acting Director of the Bureau of Justice Assistance, where he directed over \$500 million in annual funding and investments to bolster state and local law enforcement and criminal justice agencies across the US. His diverse roles furnished him with unparalleled insights into the intricacies, challenges, and opportunities of state and local criminal justice systems, enabling him to spearhead transformative federal criminal justice policies and initiatives.

After twenty years of federal service, Mr. Burch transitioned to the civil sector, joining NPI as Executive Vice President for Strategic Initiatives in 2015, where he harnessed his extensive expertise to propel NPI into a vanguard of evidence-based policing and innovation.

Jim Burch's career extends beyond his NPI presidency and federal service. He presently holds the esteemed position of Senior Fellow at George Mason University's Center for Evidence-Based Crime Policy, where he earned induction into the Evidence-Based Policing Hall of Fame for championing evidence-based policies in law enforcement. Mr. Burch is an Adjunct Instructor at George Mason University and has published on the topic of evidence-based policing and criminal justice improvement. His commitment to the field is evidenced by his board membership in national organizations such as the National Law Enforcement Officers' Memorial Fund, the National Public Safety GIS Foundation, and a youth-focused civics education organization called Street Law, Inc.

Mr. Burch earned a bachelor's degree in criminology from the University of Maryland and a Master of Administration degree from Central Michigan University.



**Darek Pleasants** is an executive leader, strategist, and risk manager with over 30 years of national security and global law enforcement experience. Mr. Pleasants is a retired career member of the Federal Senior Executive Service and former Deputy Assistant Director for Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). Mr. Pleasants other executive assignments include Special Agent in Charge of the ATF Seattle Field Division, where he supervised all ATF operations in the states of Washington, Oregon, Idaho, Alaska, Hawaii, and the U.S. Pacific Territories. His leadership assignments include law enforcement advisor to multiple international partners in the Global War on Terror, as well as the senior ATF representative to the Federal Bureau of Investigations

Legal Attaché office, Baghdad, Iraq. His domestic leadership assignments include Resident Agent in Charge St. Louis, MO., Resident Agent in Charge Oakland, CA., and Assistant Special Agent in Charge Philadelphia Field Division. His field investigative assignments include Special Agent in the Los Angeles Field Division, Special Agent in the Baltimore Field Division, and Supervisory Special Agent in the ATF Office of International Affairs. Mr. Pleasants has been in continuous service to the United States since 1989, where he served in a variety of Special Operations Forces assignments. He holds a bachelor's degree from Columbia College, Columbia, Missouri, and a master's degree in Strategic Studies from the United States Army War College. He is married and has three adult children.



#### **Chief Celeste Murphy, Chattanooga Police Department**

Police Chief Celeste Murphy is a 25-year law enforcement veteran. Chief Murphy brings a demonstrated ability to reduce crime and a proven commitment to community policing.

Chief Murphy, helped drive and maintain a double-digit decrease in overall crime in her precincts as Deputy Chief of the Field Operations Division, and has also led department efforts to provide educational and life skills to the city's youth, including working with local nonprofits to provide alternative pathways to criminal justice

involvement.

"As chief, I will bring every resource, every relationship, and every ounce of experience to meet this challenge and keep our city and our neighborhoods safe," Murphy said. "We are going to expose the humanity in each other by embracing what

we have in common. We will work together instead of against each other through conversations and partnerships between the department and the community. And we will enhance both our focus on stopping crime as well as our work to address its root causes.”

Over the last two decades, Murphy rose through the ranks at the Atlanta Police Department, serving as patrol officer, detective, sergeant, lieutenant, captain, major and deputy chief. She has worked in or supervised every division of the department, including Special Operations, Special Projects, Field Operations, Strategy, and Community Services.



**Chief Harold Medina, Albuquerque Police Department**

Harold Medina received a Bachelor’s degree with a double major in Biology and Criminology through the college of Arts and Science from the University of New Mexico in 1994. He became a first-generation college student and graduated within four years. He continued his education, attending the Police School of Staff and Command with Northwestern University.

He believes in principles that are focused on community and law enforcement partnerships, problem solving, and transforming the department to help create a strong bond of trust with the community. Medina believes in strong customer service in order to create a program based on community policing. He introduced and developed several first-time programs that emphasized on outreach to local youth. He strongly believes in working with the community to educate and have an understanding of community-oriented policing.

In the winter of 2014, after serving 20 years of being a sworn officer, Medina retired from the Albuquerque Police Department as a Commander. He started his police career in November of 1995, when he graduated from the Albuquerque Police Academy. During his career, he was a patrol officer for 9 years. Medina was promoted to Sergeant in 2004 where he became involved with the Albuquerque Police Department Party Patrol. During his time with Party Patrol he focused on decreasing illegal sales to underage youth. This proactive approach brought compliance rates in the Albuquerque area up to 95%. He also focused on providing prevention and intervention education strategies to the local Albuquerque high school students. This included partnerships with the schools, teachers and laws enforcement with a focused presentation of alcohol awareness to students.

In 2007, Medina was promoted to the Lieutenant rank and remained there for 2 years. He worked closely with community partners such as Mothers Against Drunk Drivers,



and was recognized by them in 2008 for the leadership of Party Patrol; his program won the Hero's award for that year. In the fall of 2009, he transferred to the Property Crimes Division. During the next 19 months through the use of community policing principles he created partnerships with community stakeholders, and increased internal communication and cooperation. During these 19 months, property crimes saw double-digit reductions in many areas.

In 2011, Medina was promoted to the rank of Commander. His philosophy was to help improve public trust and community partnerships. These initiatives led to the continued success in the reduction of property crimes in the Southwest Area Command. He was honored as the Uniformed Officer of the month as a patrol officer three times. He received the Uniformed Officer of the Year for the Albuquerque Police Department in 2004. Mothers Against Drunk Driving honored him with an individual Hero's Award for his work in preventing underage drinking in 2007. In 2014, Medina retired from the Albuquerque Police Department and shortly thereafter became the Chief of Police for the Pueblo of Laguna.

In December of 2017, Medina was appointed to Deputy Chief for the Albuquerque Police Department and currently oversees the Field Services Bureau. He strongly follows the principles of community oriented policing and has begun implementing Community Engagement, Partnerships with Business Coalitions, Youth and Elderly Outreach within the Albuquerque Police Department.

Medina was named interim Chief of Police in September 2020, and appointed by Mayor Keller to serve as permanent Chief of Police in March 2021. The Albuquerque City Council voted 8-0 on March 15, 2021 to confirm Medina's appointment as Chief of the Albuquerque Police Department.



**Christie Weidner, Deputy Division Chief, ATF FOD**

ATF Special Agent Christie Weidner has been in law enforcement for 20 years and is a Deputy Division Chief in ATF's Firearms Operations Division. Agent Weidner has been the System Owner of ATF's NIBIN Enforcement Support System (NESS) since 2018, leading the team to develop and deliver NESS to thousands of users nationwide.

Prior to NESS, SA Weidner supervised teams who identified and investigated shooters and their sources of crime guns utilizing NIBIN and CGI data driven strategies. SA Weidner began her career with ATF in 2005 in Kansas City, Missouri, specializing in complex conspiracies and Title III Wire Intercepts.

Additionally, SA Weidner is a graduate of Texas State University and holds a Bachelor's Degree in Physics with a Minor in Mathematics. She achieved her Master's Degree in Forensic Science in 2003 from the University of New Haven.



**Stacie Alvey, Intelligence Research Specialist, ATF National Tracing Center**

Stacie Alvey is acting Program Manager for the National Tracing Center Division's eTrace DIRECT program (TDY) and has served as an Intelligence Research Specialist (IRS) for the Louisville Field Division of the Bureau of Alcohol, Tobacco, Firearms and Explosives since April 2020.

IRS Alvey began her law enforcement career at Louisville Metro Police Department in 2012 where she worked as a patrol officer, violent street crimes detective, and homicide detective. She also worked as a full-time Task Force Officer for ATF during which time she completed ATF's Crime Gun Intelligence Expert Training program. As a result of several initiatives, IRS Alvey has been recognized as ATF's Outstanding IRS, Employee of the Year, and received ATF's Director's Award – Group and the Attorney General's Award for Excellence in Information Technology for eTrace DIRECT.

IRS Alvey was born and raised in Louisville, Kentucky and is a graduate of the University of Louisville. She holds a Kentucky real estate license and sub-assembled vehicles in the body weld department of a major motor manufacturing factory prior to getting into law enforcement!



**Robin O'Quinn, Supervisory Special Agent, ATF**

Supervisory Special Agent Robin O'Quinn earned her bachelor's degree from Southern Illinois University – Edwardsville and a Master's in Cybersecurity from Webster University. SSA O'Quinn started her law enforcement career with the St. Louis Metropolitan Department in 2008 where she spent eight years. In 2016, SSA O'Quinn joined ATF and was assigned to the St. Louis Field Office where she worked as a field agent and eventually became the Intelligence Officer for the St. Louis Strike Force. In 2020, SSA O'Quinn volunteered for Operation Relentless Pursuit and transferred to the Memphis Field Office where she regularly investigated NIBIN lead, violent crime investigations. In April 2023, SSA O'Quinn was promoted to Group Supervisor over the Memphis Strike Force where she is currently assigned.

Robin O'Quinn has sixteen years of combined military service and is an active reservist in the U.S. Air Force.



**David Moore, Special Agent, ATF**

ATF Special Agent Wayne “David” Moore is currently a supervisory special agent for the ATF in the New Orleans Field Division. He started his career with the Biloxi (MS) Police Department in 2006 and worked there until 2016. As a Police Officer, he worked as a patrolman, bomb technician, and narcotics detective. From 2016-2019, Mr. Moore was assigned to the ATF Shreveport Field Office. While in Shreveport he partnered with multiple agencies across north Louisiana. From 2019-2023, Mr. Moore was assigned to the ATF Memphis Field Office and was assigned to the Violent Crime Unit of the Memphis Police Department and also spent time assigned to the Multi-

Agency Gang Unit.



**Kevin Armbruster** (Ret. Lieutenant) retired from the Milwaukee Police Department after 30 years and continues to be an Investigator for a department outside of Milwaukee County. Kevin is currently assisting the US DOJ, Office of Justice Programs, Bureau of Justice Assistance as a contractor through his work with the National Policing Institute, as a subject matter expert. During Lt Armbruster’s career he has worked for various Special Operations groups focusing on narcotics, gang and organized crime investigations. As a Detective for 18 years, Lt. Armbruster worked in the Criminal Investigation Bureau of the ATF Task Force, Homicide

and Violent Crimes units. Lt Armbruster also supervised the ATF, FBI and US Secret Service Task Forces. In addition, Lt Armbruster created and lead the operational units of the Milwaukee Police Department National Integrated Ballistic Identification Network (NIBIN) program to combat the increased violent crime in the area. The utilization of social media mining, cell data, NIBIN, offender targeting (ATF Task Force) and intelligence strategies, resulted in the targeted arrests of violent criminals and the recovery of violent crime evidence to proceed further in court. Kevin is a National Speaker on violent crime, interview techniques and using LE violent crime investigation and the community, along with hosting several national webinars. Kevin has also presented at US Department of Justice/ US Attorney’s Office Conference on Violent Crime and Gang Conspiracy Reduction Techniques, the Midwest Organized Crime Conference. He has received the Chiefs Excellence Award from St. Paul Police



Department for Violent Crime Reduction and dismantling a national violent crime organization responsible for over 130 shootings.



**Jessica Ellefritz, CGIU/NIBIN Supervisor, Phoenix Police Department**

Jessica Ellefritz is a civilian supervisor with the Phoenix Police Department Violent Crimes Bureau, Crime Gun Intelligence Unit. She has worked for Phoenix Police for 18 years and has been working with the Crime Gun Intelligence Unit since 2010. Jessica became a certified NIBIN Trainer in the state of Arizona in 2014 and has trained over 60 new users from across the country in acquisition protocols for IBIS. She is a nationally recognized, subject matter expert in Crime Gun Intelligence with extensive experience in program implementation,

organization, and policy writing; identifying challenges police departments face in the investigation of gun crimes and establishing sustainable, long-term solutions. Her experience includes, but is not limited to, writing and applying for competitive grants along with the creation of data and program related performance metrics. She has extensive experience in training, public speaking and has assisted numerous law enforcements agencies in developing proactive, sustainable programs within their cities.



**Fabio Sanchez, Sergeant, Miami Police Department**

Fabio Sanchez is an over 25 year veteran of the City of Miami Police Department with 18 years of investigative experience. As a detective, he worked in Burglary, Economic Crimes, Homicide, and Internal Affairs. During his tenure in Internal Affairs, he was detached to the FBI to investigate Public Corruption. In 2016, he was promoted to the rank of Sergeant and was also awarded the Outstanding Officer of the Year award by the United States Attorneys Office for the work he did in the Public Corruption Unit.

As a supervisor, Sgt. Sanchez worked in Internal Affairs, the Property Unit, and his currently assigned to the Crime Gun Intelligence Detail.. Sgt. Sanchez was the founding supervisor of the Miami P.D. CGIC where he has used his experience to create policies for the new team and manages the day to day operations of the team.





**Joshua May, Sergeant, Chattanooga Police Department**

Sgt. May is an over 21-year veteran with the Chattanooga Police Department. While an investigator, he worked in the Gang Unit for 6 years prior to being promoted to Sergeant in 2014. Once promoted, he oversaw the Group Violence Initiative as the Focused Deterrence Coordinator. In 2018, Sgt. May founded the Gun Team, a proactive unit that used NIBIN leads to solve low, mid and high-level gun crime. In 2020, Sgt. May wrote the CGIC grant that established the Scenic City CGIC, which services 8 agencies in and around Chattanooga. Sgt. May served on the CPD SWAT team for 9 years during his patrol /

investigator / sergeant years.



**Mark Kraft** is a retired ATF agent with over 30 years of law enforcement experience, specializing in firearms identification, firearms trafficking and the exploitation of crime gun intelligence. Since 2017, Mr. Kraft has served as the primary subject matter expert in the CGIC process. His expertise in the successful implementation of an effective firearms investigation using NIBIN technology has advanced the knowledge of each of the grant funded CGIC sites. Mr. Kraft has led the initial CGIC assessments, individualized training requests, as well as served as a lead panelist and facilitator during the national CGIC convenings. He has been instrumental in developing the workflow in which the NRTAC utilizes to conduct the assessments, as well as provided site specific training and technical assistance. His knowledge of firearms identification and firearms tracing is renowned

and is one of the most well-respected subject matter experts as it pertains to gun violence investigations.

**Yaneisy Delgado, Criminal Intelligence and Records Manager, Miami-Dade Police Department**

Ms. Yaneisy Delgado is a Criminal Intelligence and Records Manager currently overseeing the Forensic Intelligence Section (FINS) located inside the Miami-Dade Police Department (MDPD) Forensic Services Division (FSD). She has been employed by the MDPD for over seven years, including one year as a Real-Time Crime Center Specialist (RTCCS) and almost five years assigned to the Forensic Intelligence Section. She is responsible for generating Crime Gun Event Reports that translate the information generated from forensic analyses to actionable intelligence. Her work assists in disrupting the cycle of violence by identifying key subjects connected to gun

crime events linked through the National Integrated Ballistic Information Network (NIBIN) along with additional forensic data. Ms. Delgado serves on multiple multi-jurisdictional task forces composed of investigators, high ranking law enforcement personnel, federal and state prosecutors, and other criminal justice stakeholders. Her expertise in combining traditional and forensic data sets has been a transformative force in the way gun crimes are investigated in Miami-Dade County.



**Kristine Hamann, Founder & Executive Director  
Prosecutors' Center for Excellence (PCE)**

Prosecutor's Center for Excellence ([www.pceinc.org](http://www.pceinc.org)) is a not-for-profit think tank that provides technical assistance, consulting and support to prosecutors nationally, as well as to the 21 statewide prosecutor-led Best Practices Committees (BPC) dedicated to improving the criminal justice system. PCE hosts national meetings for prosecutors, curates a policy library for prosecutors that contains thousands of articles and reports, distributes articles of interest,

and prepares practice pointers in the PCE "Did You Know?" series. PCE does not operate in a theoretical space. Instead, it aids and works with current prosecutors, victim advocates, and police who have an up-to-date understanding of the issues facing the criminal justice system. The Executive Director of PCE, Kristine Hamann, was the Executive Assistant District Attorney (ADA) in the Manhattan District Attorney's office in New York City and the former NY State Inspector General. Ms. Hamann has served as the lead prosecutorial subject matter expert for the NRTAC since 2016. She has participated in numerous crime gun intelligence site assessments, convenings, and authored various publications throughout the course of the grant funding. Previously serving as a visiting fellow at BJA, she convened and moderated six BJA-funded national meetings for prosecutors where issues from wrongful convictions to police use of force were discussed. Demonstrating the success of the program, prosecutors from over twenty states have been attending National Best Practices meeting at their own cost twice a year in various parts of the country. She has presented to and met with prosecutors statewide in over 30 states, and regularly presents at national meetings on prosecution-related issues. As Chair of the NY State District Attorneys Association's Best Practices Committee since 2009, she led several successful initiatives between police and prosecutors to improve investigations including: statewide eyewitness identification procedures, implementation of video recording for custodial interrogations, and ethics training for police. She recently authored articles on Prosecution Innovations, Conviction Review Units, Approaches to Investigating Opioid Overdoses and the Development of Crime Strategy Units (see, [www.pceinc.org](http://www.pceinc.org)).



**Ryan Bokoch, Assistant Prosecuting Attorney, Crime Strategies Unit Supervisor, Cuyahoga County Prosecutor's Office**

Ryan Bokoch began his career as an Assistant Prosecuting Attorney with the Cuyahoga County Prosecutor's Office in 2006. He is the supervisor of the Crime Strategies Unit which focuses on prosecuting violent crime and organized crime in Cleveland and throughout Northeast Ohio. He has tried over 75 cases throughout his career including felonious assault shootings, aggravated robberies, murders, and cases involving Ohio's RICO statute. He has managed several state and federal grants

including the FY 2021 Local Law Enforcement Crime Gun Intelligence Center Grant.



**Jamila Bynog, Assistant United States Attorney, USAO WDLA**

As an Assistant U.S. Attorney at the Department of Justice, Jamila Bynog has been leading the investigation and prosecution of federal offenses committed in the Western District of Louisiana for nearly 10 years. She has a Master of Laws degree in Trial Advocacy from Temple University and a Juris Doctor degree from Southern University Law Center.

Her core competencies include criminal investigations, trial advocacy, jury trials, legal research and writing, and criminal civil rights. Jamila is passionate about pursuing justice and protecting the rights of the victims of fraud, drug trafficking, child exploitation, homicide, explosives, firearms, and white collar crimes. As the Criminal Civil Rights Coordinator, she also oversees the enforcement of federal civil rights statutes and policies in the district.



**Bob Troyer** was born in Colorado and grew up in Washington DC. He graduated from Pomona College in 1984 with a BA in English. For several years after college, Bob taught high school English in Washington DC and worked during the summers as a commercial fisherman in Alaska. He then attended Boston College Law School, where he served as the Solicitations Editor for the Boston College Law Review, graduating in 1990. After law school Bob practiced civil litigation at Ropes & Gray in Boston for three years and then moved to Denver to practice at Brownstein Hyatt Farber & Strickland, making partner there in 1997. In 1999 he left to join the criminal division of the Colorado U.S. Attorney's Office, where he spent over five years prosecuting drug and violent crime cases. Bob then left the office and joined the Denver office of Hogan & Hartson, as the head of the litigation department. He returned to the Colorado U.S. Attorney's Office in October of 2010 as the First Assistant U.S. Attorney. Bob then served as United States Attorney in Colorado from August 2016 to October 2018.



**Carla Taylor** is an Assistant District Attorney Chief Prosecutor in the Shelby County District Attorney General's Office, 30th Judicial District. She currently lives in the Memphis, Tennessee, where she was born and raised. She received an Associate of Arts degree from Oxford College of Emory University (located in Oxford, GA) in 2000. She also has a Bachelor's degree in History from Emory University in Atlanta, GA (2002). Carla went on to obtain her Juris Doctorate from the University of Tennessee in Knoxville and has been licensed to practice law in Tennessee since 2005. Carla started her career in the Shelby County District Attorney General's Office as an intern during the summer of 2004. She has been employed as a full-time prosecutor since 2006. She has worked in General Sessions, the Domestic Violence Unit, Criminal Court, Special Prosecution Unit and the Crime Strategies Unit, gaining a variety of experience handling everything from shoplifting cases to capital murder. Carla is currently a Chief Prosecutor, where she supervises and manages a team of prosecutors and support staff. Outside of work, Carla serves as the Regional Director for the National Black Prosecutor's Association – Mid Atlantic Region. She is currently on the Paralegal Studies Curriculum Advisory Committee for Southwest Community College. In addition, she is an active member of Alpha Kappa Alpha Sorority, Incorporated. Carla is also the past Treasurer and Board Member for the Memphis



Alumni Chapter for the University of Tennessee. In her free time, Carla enjoys volunteering, traveling, and spending time with her family.



**Sydney Koeppel, Crime Gun Intelligence Center (CGIC)  
Intelligence & Analysis Supervisor, Baltimore Police  
Department**

Sydney Koeppel is a civilian supervisor for the intelligence and analysis section of Baltimore Police Department's CGIC Unit. She has worked for BPD for three and a half years, and has been working in the CGIC that entire time. Sydney came to BPD at the very start of the CGIC grant, and has been integral in developing the CGIC that exists today. Before working for BPD, Sydney worked for the New York Police Department as a Crime Analyst in the 18<sup>th</sup> (Midtown North) Precinct.

Sydney is a graduate of George Mason University with a bachelor's degree in Criminology and Psychology with a minor in Intelligence Analysis, and has her master's degree in Forensic Mental Health Counseling from John Jay College of Criminal Justice.

## The National Policing Institute Staff



**Humberto I. “Hum” Cardounel, Jr.,** is the Senior Director of Training & Technical Assistance at the National Policing Institute. Prior to joining the National Policing Institute, Humberto served nearly 32 years in law enforcement before retiring as the Chief of Police from the Henrico County (VA) Police Department in 2020. During his law enforcement career, he held many command and executive level positions in: Patrol, Criminal Investigations, Organized Crime, Special Operations & Homeland Security, Internal Affairs, Personnel, Training, and Accreditation. He also served

on various local and state committees, to include two Virginia Gubernatorial committee appointments.

In addition to his law enforcement experience, he also served as an Assessor and Team Leader for the Commission on Accreditation for Law Enforcement Agencies (CALEA), working with agencies in the U.S. and internationally seeking law enforcement accreditation.

Humberto has a Bachelor of Arts degree from the University of Richmond and a Master of Public Administration degree from Virginia Commonwealth University. He is a graduate of the 221<sup>st</sup> Session of the Federal Bureau of Investigations National Academy; the F.B.I National Executive Institute; the International Leadership in Counter-Terrorism Program; the Police Executive Research Forum’s Senior Management Institute for Police at Boston University; the Police Executive Leadership School of the Jepson School of Leadership at the University of Richmond; the Virginia Police Chiefs Foundation Institute for Leadership in Changing Times at Virginia Tech University; and the Leading, Educating and Developing Program of the Weldon Cooper Center for Public Service at the University of Virginia.



**Alan Hughes** is a Program Manager at the National Policing Institute. Alan was born in Santiago, Chile, where he attended law school after graduating high school. This sparked his interest in criminal justice. After moving to the United States in 2016, he received his Bachelor of Science Degree from George Mason University in Criminology, Law & Society with a minor in Intelligence Studies. Before joining the Institute, Alan worked as an Immigration Paralegal for a McLean, VA, law firm. In this role, he assisted attorneys and immigrants in a variety of cases before the United States Citizenship and Immigration Services (USCIS) and the Executive Office of Immigration Review (EOIR).



**Sarah Vanselow** joined the National Policing Institute in January 2021 as a Project Associate with the National Programs Division. Since joining the National Policing Institute, Ms. Vanselow has worked on the training and technical assistance project, CS360 with law enforcement departments across the United States with goals of enhancing officer safety and wellness and police-community relations through data-driven strategies. Before joining the Institute, she worked as an analyst at the National Center for Missing and Exploited Children (NCMEC) focusing on internet crimes against children including online enticement and child sexual abuse material. At NCMEC she worked with law enforcement, survivors, and electronic service providers to get images removed from various webpages being hosted all over the globe and assisted law enforcement in their relevant investigations.

Sarah received her Bachelor of Science Degree from the University of Pittsburgh in Psychology with a minor in Administration of Justice, and she received her Master of Arts Degree from Marymount University in Forensic and Legal Psychology.