CRIME GUN INTELLIGENCE CENTERS
CONNECTING THE DOTS

REGIONAL CGIC MULTISITE TRAINING | *INDIANAPOLIS, IN*

Presenter Biographies

National Resource and Technical Assistance Center for Improving Law Enforcement Investigations

Presenters

Mayor Joe Hogsett is the 49th mayor of the City of Indianapolis. During his time in office, Mayor Hogsett has lifted the city's 35-year moratorium on new streetlights, grown the police force, and launched a comprehensive criminal justice reform effort. He has guided Indianapolis through the COVID-19 pandemic and a national reckoning on race, leading with equity and inclusivity at the forefront of the response. He has also championed initiatives on roads and local infrastructure, food access and insecurity, and permanent supportive housing.

Mayor Hogsett has deep roots in Indianapolis: for twenty-five years, his father worked at a Westside factory, and he himself has lived and worked in Indianapolis for more than three decades. Mayor Hogsett earned his law degree and undergraduate degree from Indiana University; he received graduate degrees from IUPUI, Butler University and the Christian Theological Seminary. He and his wife Steph have three children.

Chief Randal Taylor is the Chief of the Indianapolis Metropolitan Police Department. He started his law enforcement career in October of 1987 in Champaign, Illinois. Chief Taylor served with the Champaign Police Department for six years. Chief Taylor has spent most of his law enforcement career working with children. Starting with his appointment as a Drug Abuse Resistance and Education (D.A.R.E.) officer and continuing with his work as a child abuse detective and supervisor.

After moving his family to Indianapolis in 1993 he joined the Marion County Sheriff's Department. He began as a deputy where he quickly moved into investigations. Here he worked on cases ranging from child abuse, internal investigations, as well as sex and financial crimes. He climbed his way through the ranks, earning the title of sergeant, lieutenant, and captain. In 2007, following the consolidation of the police department, Taylor worked in investigations for IMPD's Adult Sex Crimes and Child Abuse units. In 2012, Taylor was appointed Commander of Community Affairs.

Since 2016, Taylor served as the Assistant Chief and a part of IMPD's executive leadership team. He worked to improve communications between the community and IMPD, working

with area residents to solve criminal homicide cases. During this time, he led the department's efforts to reinvest in the community relations unit, rebuilding external programming and reimagining Indy Police Athletic and Activities League (PAL) initiatives.

Taylor was appointed as Chief of Police in December of 2019. As Chief, he continues to work closely with community organizations to address violent crime at the neighborhood level, support and equip officers with the tools they need to safely serve Indianapolis and engage with residents to build bridges of trust and ensure IMPD is responsive to community needs.

Assistant Chief Christopher Bailey has served as the Assistant Chief of Police for the Indianapolis Metropolitan Police Department (IMPD) since December 2019. He joined the IMPD in 1999 and is currently in his 24th year of service to the City of Indianapolis.

Chief Bailey graduated with a Bachelor of Science degree in Public Safety Management from Indiana University. He graduated from the Indiana Law Enforcement Academy in 1998 and the Indianapolis Police Department Academy in 1999, with his first assignment as a patrol officer in IMPD South District. He also served as a neighborhood resource officer, a district detective and as a member of the bicycle unit.

Bailey was promoted to the rank of sergeant in 2005 and has since been promoted to every merit and appointed rank on the IMPD – gaining vital experience in operations, investigations, public affairs and more.

Bailey is a graduate of the FBI National Academy (249th Session), the FBI National Executive Institute (44th Session), the Police Executive Research Forum Senior Management Institute for Police (80th Session), and the first class of the IMPD Leadership Academy.

In 2019, Bailey and his team led the development and implementation of the Indy Crime Gun Intelligence Center (CGIC) in partnership with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). Building on the success of CGIC, he worked with other regional law enforcement partners and the Indiana General Assembly to create and fund the Indiana Crime Guns Task Force (ICGTF). The ICGTF consists of over 12 participating agencies and over 50 detectives, agents, officers, and analysts – all strategically focused on reducing gun violence in central Indiana. The ICGTF serves as a best practice model for other regional policing initiatives.

Bailey is immediate past president of the FBI National Academy Associates - Indiana Chapter and a member of the International Association of Chiefs of Police, the Police Executive Research Forum, and the Indiana Association of Chiefs of Police.

Chief Bailey is married with three children and a life-long resident of Indianapolis.

Katherine Eberhardt is currently the Chief of the Firearms Operations Division and the Chair of the National Crime Gun Intelligence Governing Board within the Bureau of Alcohol, Tobacco, Firearms, and Explosives, and has served in this capacity since October 2020. Katherine began her ATF career in 2004 as a Special Agent in the San Francisco Field Division, Oakland, California Field Office. Prior to transferring to Washington D.C., Katherine held several positions within the San Francisco Field Division including the Resident Agent in Charge of the San Jose Field Office.

During her time in Washington D.C., Katherine was assigned to ATF Headquarters and served as a Liaison for the Criminal Intelligence Division in the Domestic Terrorism Unit of FBI and several programs within CIA. In 2017, she promoted to the Deputy Chief of the Criminal Intelligence Division prior to her position as the Assistant Special Agent in Charge in the Los Angeles Field Division in Los Angeles, California. Katherine holds an undergraduate degree from University of Wisconsin in Criminal Justice, a master's degree from National Intelligence University in Strategic Intelligence, and a PhD from National American University in Strategic Security.

Tammy Brown brings 25 years of experience in the criminal justice system to the Bureau of Justice Assistance (BJA) as a Senior Policy Advisor. She oversees several projects related to law enforcement and prosecution include the Crime Gun Intelligence Centers, Improving Investigations, Addressing Witness Intimidation, Developing Best Practices in Prosecution and Improving Homicide Clearance Rates.

Before coming to BJA she served as the Chief of External Affairs for the Baltimore City State's Attorney's Office, where she was responsible for Community Affairs, Victim Services, Prevention Programming, Communication, Grants, Legislation and Policy for the office. In that capacity she served as the frontline to the community and spearheads initiatives to help reform the criminal justice system.

Prior she served as Governor Martin O'Malley's Executive Director for the Governor's Office of Crime Control and Prevention, where she advised the Governor on criminal justice issues

and was oversaw the administration of over $100 million in federal and state grant funds. She was also responsible for the coordination and collaboration with public safety agencies at the local, state and federal levels to develop and implement effective strategies and tactics that have led to historic lows in violent crime in Maryland. In this position she lead criminal justice reform in the areas of pretrial, gun laws, death penalty, re-entry, human trafficking, domestic violence, diversion and juvenile justice.

She also served as Staff of the Maryland Department of Juvenile Services (DJS). While at DJS, Tammy was instrumental in case management reforms including the implementation of the Violence Prevention Initiative. Prior to her Chief of Staff role, Tammy served as Director of Communications, where she spearheaded increased levels of information sharing with law enforcement. She helped pass legislation to allow juvenile information to be shared with system counterparts in the District of Columbia.

Earl Griffith currently serves as Chief of the Firearms Ammunition Technology Division in which the division serves the Nation as the Federal technical authority relating to firearms and ammunition of their classification under Federal law. The division is responsible for responding to and acting upon law enforcement agencies' requests to test, evaluate, and provide expert testimony and training on firearms and ammunition, and provides technical services and assistance to law enforcement, firearms industry and the public in the implementation of the Gun Control Act of 1968 (GCA), its amendments, and the National Firearms Act. He serves as the primary advisor to the Enforcement Programs and Services Assistant Director and Deputy Assistant Director on matters pertaining to the enforcement of Federal firearms and ammunition statutes, as well as the classification of firearms and ammunition in accordance with Federal law and regulations that come under the jurisdiction of the Bureau. He is considered the lead firearms and ammunition technical authority within both the Bureau and Department of Justice (DOJ).

Chief Griffith lead a multi-agency group of technical and laboratory personnel in conducting and documenting live fire testing of the first known 3D manufactured firearm. During the research phase he conducted numerous briefing on 3D printing capabilities and test results to Department executive management, Congressional members, DHS, U.S. Secret Service, Capitol Hill Police and Senate Sergeant of Arms. His efforts through testing and giving numerous follow-up briefings had a direct impact on Congress extending the Undetectable Firearms Act of 1988 (18 U.S.C. 922 (p)) for a period of 10 additional years.

Prior to joining ATF he served as a United States Diplomat and senior weapons inspector with the On-Site Inspection Agency (OSIA) and Defense Threat Reduction Agency (DTRA). During

his service with these agencies he served as the superintendent of the Arms Control Division providing oversight, coordination, guidance and daily administrative support conducting highly intrusive, politically sensitive inspections of former Soviet Union Air, Sea and Ground-based Nuclear forces. The weapon systems included Intercontinental Ballistic Missiles (ICBM), Strategic Bombers, and Nuclear Submarines, firearms, ammunition and other associated treaty components. He conducted over forty inspections under various International Treaties to include, Strategic Arms Reduction (START), Conventional Forces Europe (CFE), and Intermediate Range Nuclear Forces (INF) Treaties. Some of the foreign countries he conducted inspections were Korea, Germany, Italy, Belgium, Japan, Kazakhstan, Belarus, Ukraine and throughout the Former Soviet Union. Mr. Griffith retired from the United States Air Force after 20 years.

Mark Kraft is a retired ATF agent with over 30 years of law enforcement experience, specializing in firearms identification, firearms trafficking and the exploitation of crime gun intelligence. Since 2017, Mr. Kraft has served as the primary subject matter expert in the CGIC process. His expertise in the successful implementation of an effective firearms investigation using NIBIN technology has advanced the knowledge of each of the grant funded CGIC sites. Mr. Kraft has led the initial CGIC assessments, individualized training requests, as well as served as a lead panelist and facilitator during the national CGIC convenings. He has been instrumental in developing the workflow in which the NRTAC utilizes to conduct the assessments, as well as provided site specific training and technical assistance. His knowledge of firearms identification and firearms tracing is renowned and is one of the most well-respected subject matter experts as it pertains to gun violence investigations.

Fabio Sanchez is a 24-year veteran of the City of Miami Police Department with 17 years of investigative experience. As a detective, he worked in Burglary, Economic Crimes, Homicide, and Internal Affairs. During his tenure in Internal Affairs, he was detached to the FBI to investigate Public Corruption. In 2016, he was promoted to the rank of Sergeant and was also awarded the Outstanding Officer of the Year award by the United States Attorney's Office for the work he did in the Public Corruption Unit. As a supervisor, Sgt. Sanchez worked in the Property Unit and transferred to his current assignment in the Technical Intelligence Unit. Sgt. Sanchez was the founding supervisor

of the Miami P.D. CGIC where he has used his experience to create policies for the new team and manages the day-to-day operations.

Josh May is a 21-year veteran with the Chattanooga Police Department. While an investigator, he worked in the Gang Unit for 6 years prior to being promoted to Sergeant in 2014. Once promoted, he oversaw the Group Violence Initiative as the Focused Deterrence Coordinator. In 2018, Sgt. May founded the Gun Team, a proactive unit that used NIBIN leads to solve low, mid and high-level gun crime. In 2020, Sgt. May wrote the CGIC grant that established the Scenic City CGIC, which services 8 agencies in and around Chattanooga. Sgt. May served on the CPD SWAT team for 9 years during his patrol / investigator / sergeant years.

Christie Weidner (ATF Special Agent) has been a law enforcement professional for nearly 20 years. Since 2018, Agent Weidner has been the System Owner of the NIBIN Enforcement Support System (NESS) where she led a team to develop and deliver the NESS application on schedule and under budget. NESS manages all NIBIN leads/hits and is deployed to hundreds of ATF personnel nationwide.

From 2014 until 2018, Agent Weidner established herself as an expert in NIBIN and CGI during her work in the Firearms Operations Division in ATF Headquarters and later while a field CGIC supervisor. During these assignments, she established NIBIN and CGI processes and initiated communication between ATF and partner law enforcement, forensic and prosecution agencies. As a CGIC supervisor, Agent Weidner applied her expertise, leading a team of investigators and analysts who identified and referred for investigation/prosecution shooters and their sources of crime guns utilizing data driven strategies.

SA Weidner began her career with ATF in 2005 in Kansas City, Missouri. She investigated violent drug trafficking organizations, specializing in complex conspiracies and Title III Wire Intercepts. During her career with ATF, SA Weidner also worked in tactical roles and/or the strategic development of ATF Enhanced Enforcement Initiatives in Oakland, California; St. Louis, Missouri; and Chicago, Illinois.

Prior to becoming an ATF Special Agent, she was a deputy with the Sacramento County Sheriff's Department in Sacramento, CA. Additionally, SA Weidner is a graduate of Texas State University and holds a Bachelor's Degree in Physics with a Minor in Mathematics. She achieved her Master's Degree in Forensic Science in 2003 from the University of New Haven.

Meredith Acosta is currently the Deputy Division Chief of the NIBIN National Correlation and Training Center (NNCTC) and has served in this capacity since July of 2020. Meredith began her ATF career in 2016 as a Firearm and Tool Mark Examiner at the NNCTC, located in Huntsville, Alabama. In 2017, Meredith took a promotion as the Supervisory Firearm and Tool Mark Examiner and subsequently became the Branch Chief of the NNCTC in 2019 in Huntsville, Alabama.

Meredith Acosta received a Bachelor's Degree in Criminal Justice and a minor in Forensic Science from the University of Southern Mississippi. She also graduated from the ATF's National Firearm Examiners Academy while employed by the New Orleans Police Department.
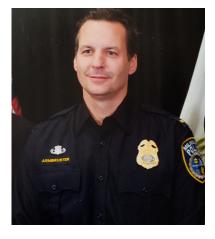
Sharon M. Buchanan is the Chief of the NIBIN Site Operations Branch of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF).   Buchanan, who has been in this position since September 2013, oversees a staff of analysts, firearms and toolmark examiners, and NIBIN Specialists who provide support to ATF and the Federal, State, and local users of the NIBIN system.   She also provides oversight of the NIBIN technology vendor's contract. Buchanan began her career with ATF in 2000 and previously served in the Office of the Assistant Director for Enforcement Programs and Services and in the Firearms Technology Branch. She has invested over 16 years of her ATF service in the NIBIN program. Prior to joining ATF, Buchanan was a certified paralegal for a private legal practice for 12 years and taught elementary education in Virginia for 2 years. She holds a bachelor of science degree in Psychology from Mary Washington College in Virginia.

Jonathan Alex Musick (ATF Intelligence Research Specialist) has been the Acting Branch Chief of the NIBIN Site Assessment and Support Branch since April 2022 overseeing the deployment of NIBIN Mobile Units and the debut of NIBIN Site's Minimum Required Operating Standards (MROS) Version 2. IRS Musick is a Law Enforcement Certified Instructor and has traveled the United States with the Crime Gun Intelligence (CGI) Training Branch running CGI scenario-based training after serving as a Subject Matter Expert on the NIBIN Enforcement and Support System development team. Before working in ATF's Headquarters, IRS Musick was ATF's Liaison to the New Jersey Real Time Crime Center located in Newark, NJ and had started his career in the Crime Gun Intelligence Center in Baltimore, Maryland."

Dr. John Skinner is a full-time faculty lecturer in the Department of Sociology, Anthropology and Criminal Justice at Towson University, where he specializes in police policy and evidence-based violence reduction strategies. In addition to his position at the University, Dr. Skinner is a law enforcement technical advisor for the United States Department of Justice and has worked with multiple cities as a site liaison within the Police Collaborative Reform, Public Safety Partnership, and Smart Policing initiatives. Dr. Skinner is the former Deputy Police Commissioner and a 21-year veteran of the Baltimore Police Department. As Deputy Police Commissioner, Dr. Skinner was responsible for the day-to-day management and oversight of the agency's Operations Bureau which included all aspects of the Department's criminal investigations, tactical and patrol operations. During his tenure, Mr. Skinner implemented operational crime reduction strategies that led to historic 30-year lows in overall violent crime in Baltimore. Dr. Skinner was awarded Police Officer of the Year in 2010 by the National Alliance on Mental Illness for his collaborative partnerships in training police officers. In 2009, he was recognized by the United States Department of Justice for the development of the Patrol Response Survey, an evaluation program that measures the community's perception of police performance. Dr. Skinner was also named "Baltimorean of the Year" by Baltimore Magazine for the creation of the Safe Zone Project, a nationally recognized community stabilization strategy. Dr. Skinner has a Ph.D. in public policy from the University of Maryland, Baltimore County and is a graduate of JINSA's international homeland security exchange program with the Israel National Police Force.

Kevin Armbruster (Ret. Lieutenant) retired from the Milwaukee Police Department after 30 years and continues to be an Investigator for a department outside of Milwaukee County. Kevin is currently assisting the US DOJ, Office of Justice Programs, Bureau of Justice Assistance as a contractor through his work with the National Policing Institute, as a subject matter expert. During Lt Armbruster's career he has worked for various Special Operations groups focusing on narcotics, gang and organized crime investigations. As a Detective for 18 years, Lt. Armbruster worked in the Criminal Investigation Bureau of the ATF Task Force, Homicide and Violent Crimes units. Lt Armbruster also supervised the ATF, FBI and US Secret Service Task Forces. In addition, Lt Armbruster created and lead the operational units of the Milwaukee Police Department National Integrated Ballistic Identification Network (NIBIN) program to combat the increased violent crime in the area. The utilization of social media mining, cell data, NIBIN, offender targeting (ATF Task Force) and intelligence strategies, resulted in the targeted arrests of violent criminals and the

recovery of violent crime evidence to proceed further in court. Kevin is a National Speaker on violent crime, interview techniques and using LE violent crime investigation and the community, along with hosting several national webinars. Kevin has also presented at US Department of Justice/ US Attorney's Office Conference on Violent Crime and Gang Conspiracy Reduction Techniques, the Midwest Organized Crime Conference. He has received the Chiefs Excellence Award from St. Paul Police Department for Violent Crime Reduction and dismantling a national violent crime organization responsible for over 130 shootings.

Kurt Wiest (ATF Special Agent) joined the Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) in October of 2010. His first assignment with the agency was in the Houston Field Division's (FD) Brownsville Field Office (FO). There, his investigations focused on international firearms trafficking. In 2015, SA Wiest transferred to the Nashville FD's Nashville V FO. There, his investigations focused on identifying violent criminals (shooters) and disrupting the shooting cycle using Crime Gun Intelligence (CGI) in conjunction with the Metropolitan Nashville Police Department's Specialize Investigations Division's Detectives. SA Wiest is a Subject Matter Expert concerning firearms trafficking, CGI, and firearm/ammunition interstate nexus determination. He also provides instruction and training to ATF members as well as to other state and local law enforcement partners regarding these subjects. Prior to joining ATF, SA Wiest served as a high school social sciences teacher for over three years with the Brevard Public School District. Additionally, he was an Officer in the United States Air Force for six years and served in support of the Global War on Terror and Operation Iraqi Freedom, which included six overseas contingency deployments.

Sarah Mauricio is currently on detail as a Special Agent/Project Officer in the Firearms Operations Division, and the liaison to the Bureau of Justice Assistance for the Bureau of Alcohol, Tobacco, Firearms, and Explosives, and has served in this capacity since September 2021. Sarah is on detail from the Chicago Field Division, Chicago Group VI, where she has worked as a Special Agent since 2017. Sarah transferred to the Chicago Field Division for the creation of the Chicago Crime Gun Intelligence Strike Force. Sarah began her ATF career in 2009 as a Special Agent in the San Francisco Field Division, Oakland, California Field Office.

Sarah holds an undergraduate degree from the University of California at Berkeley in Sociology.

Kristine Hamann is the Executive Director and founder of Prosecutors' Center for Excellence (PCE). PCE provides consulting, publications, national meetings, and research services for prosecutors to promote best practices, spur innovations and implement solutions. PCE conducts assessments of prosecutor offices of all sizes providing recommendations for improved practices and efficiencies. From 2013 to 2016, Kristine Hamann was a Visiting Fellow at DOJ/Bureau of Justice Assistance where she worked with prosecutors in over 30 states on best practices. She chairs the NY State Best Practices Committee for prosecutors and teaches at Georgetown Law School. She was a member of the American Bar Association (ABA) Criminal Justice Council and is on the ABA Criminal Justice Journal Editorial Board. From 2008 to 2013, Ms. Hamann was the Executive Assistant District Attorney for the Special Narcotics Prosecutor for the City of New York. From 2007 to 2008, Ms. Hamann was the New York State Inspector General. From 1998 to 2007, Ms. Hamann served as the Executive Assistant DA to DA Robert Morgenthau in the Manhattan District Attorney's Office in New York City. Prior to 1998, Ms. Hamann held several other positions in that office including Deputy Chief of the Trial Division and Director of Training. She started her career as a violent crime prosecutor. She has received various awards for her public service, including The Ethics and Accountability Award (City and State NY, 2018), Outstanding Prosecutor of 2013 (NY State Bar Association), Prosecutor of the Year for Executive Leadership (NYS District Attorney's Association 2010), Excellence in Government Award (Albany Law School, 2008) and Public Service Award for Outstanding Public Service (NY County Bar Association, 2005).

Carla Taylor is an Assistant District Attorney Chief Prosecutor in the Shelby County District Attorney General's Office, 30th Judicial District. She current lives in the Memphis, Tennessee, where she was born and raised. She received an Associate of Arts degree from Oxford College of Emory University (located in Oxford, GA) in 2000. She also has a Bachelor's degree in History from Emory University in Atlanta, GA (2002). Carla went on to obtain her Juris Doctorate from the University of Tennessee in Knoxville and has been licensed to practice law in Tennessee since 2005. Carla started her career in the Shelby County District Attorney General's Office as an intern during the summer of 2004. She has been employed as a full-time prosecutor since 2006. She has worked in General Sessions, the Domestic Violence Unit, Criminal Court, Special Prosecution Unit and the Crime Strategies Unit, gaining a variety of experience handling everything from shoplifting cases to capital murder. Carla is

currently a Chief Prosecutor, where she supervises and manages a team of prosecutors and support staff. Outside of work, Carla serves as the Regional Director for the National Black Prosecutor's Association – Mid Atlantic Region. She is currently on the Paralegal Studies Curriculum Advisory Committee for Southwest Community College. In addition, she is an active member of Alpha Kappa Alpha Sorority, Incorporated. Carla is also the past Treasurer and Board Member for the Memphis Alumni Chapter for the University of Tennessee. In her free time, Carla enjoys volunteering, traveling, and spending time with her family.

The National Policing Institute

Amanda Burstein has over fifteen years of experience in project and program management in the nonprofit sector, including ten years of working with law enforcement. At the National Policing Institute, she oversees national training and technical assistance programs with goals of enhancing officer safety and wellness, policing in a democracy, reducing gun violence, and enhancing police-community relations through data-driven strategies. Ms. Burstein previously served as a Program Manager at the International Association of Chiefs of Police (IACP), overseeing national training and technical assistance programs such as the Alzheimer's Initiatives, Officer Safety and Wellness programs, as well as organizational studies and the Center for Research and Policy. Working closely with all levels of government, law enforcement and strategic partners, she facilitates the development of tools and resources to further enhance public safety initiatives. She has participated in the National Officer Safety and Wellness Working Group and the CDC's National Institute of Occupational Safety and Health's Public Sector Working Group. She has acted as guest editor for Police Chief Magazine for several years, providing subject matter review to monthly columns and several whole issues.
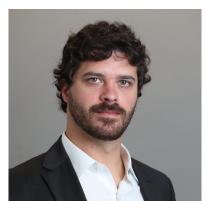
Prior to IACP, Ms. Burstein worked for several nonprofits, including The National Mentoring Partnership, Volunteers of America, and the International Centre for Missing and Exploited Children, working in various marketing, fundraising, and programmatic roles. Ms. Burstein received a B.A. in Clinical Psychology from Tufts University with minors in Community Health (Public Health) and Child Development and has a Project Management Professional Certification from the Project Management Institute. She expects to complete a Master's in Public Administration at George Mason University with a Nonprofit Management concentration in 2021.

Kerry Yerico is a Senior Program Manager at the National Policing Institute. She currently manages the training and technical assistance for the Local Law Enforcement Crime Gun Intelligence Center Integration (CGIC) Initiative, administered by the Bureau of Justice Assistance (BJA) in partnership with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). Kerry has over fifteen years of public safety and analytical experience working in three metropolitan jurisdictions before beginning her work with the National Policing Institute in 2018.

Prior to her work with the National Policing Institute, Kerry served as the Associate Director of Criminal Justice Programs with the Baltimore City Mayor's Office of Criminal Justice where she assisted with the implementation of Baltimore's crime reduction strategy and the development of collaborative efforts between local, state, and federal agencies. Prior to her role at the Mayor's Office of Criminal Justice, she served as the Director of Criminal Intelligence & Analysis at the Camden County Police Department in Camden, NJ. She created the department's analytical unit and was responsible for the dissemination of tactical and strategic intelligence assessments.

Kerry also served as the Director of Analytical Intelligence at the Baltimore Police Department supporting real-time intelligence operations and first began her career as a law enforcement analyst with the Metropolitan Police Department in Washington, DC. She has served as a panelist at national public safety and justice related conferences and as a peer reviewer for the National Institute of Justice (NIJ) as a subject matter expert. Kerry received a B.A. in Psychology from Syracuse University and a M.S. in Criminal Justice with a concentration in Intelligence and Crime Analysis from Saint Joseph's University.

Alan Hughes is a Project Associate at the National Policing Institute. Alan was born in Santiago, Chile, where he attended law school after graduating high school. This sparked his interest in criminal justice. After moving to the United States in 2016, he received his Bachelor of Science Degree from George Mason University in Criminology, Law & Society with a minor in Intelligence Studies. Before joining the Institute, Alan worked as an Immigration Paralegal for a McLean, VA, law firm. In this role, he assisted attorneys and immigrants in a variety of cases before the United States Citizenship and Immigration Services (USCIS) and the Executive Office of Immigration Review (EOIR).